

December 30, 2023

Dear Brothers and Sisters,

As-Salaamu 'alaykum wa Rahmatullaahi wa Barakaatuhu. We pray that this letter finds you and your families in good health. Ameen.

As announced earlier this year, we have been conducting a search for a new Operations Director. In parallel Br. Issa Edah-Tally, who has served as our Director of Operations since our inception two years ago has found a new opportunity starting January 1, 2024. Please join us in thanking him for his contributions to Rahma Center and we pray that he finds material and spiritual success during this next chapter of his journey. Ameen.

We are also pleased to announce that we are in the final stages of hiring a replacement, and Sr. Gaby, our Office Manager will be the interim leader for Operations until our new director joins us, Insha Allah.

As was announced in October 2023 we appointed Sr. Michelle Nashef and Sr. Sadaf Agha as BOD members effective January 1, 2024. They have been instrumental in their roles as CFO/Property Manager and Community Engagement leader respectively, and we welcome them into their new governance roles with the start of the calendar year. Sr. Michelle has already been helping lead the Convert Support Group, and Sr. Sadaf will begin further developing our outreach offerings to include Civic Engagement, Insha Allah.

We pray that Allah (SWT) guides all of us and makes our center a source of Rahma (mercy and compassion) for everyone. Ameen.

Wa 'alaykumus-Salaam wa Rahmatullaahi wa Barakaatuhu,

Rahma Center Board of Directors