



January 14, 2026

Dear Brothers and Sisters,

As-Salaamu 'alaykum wa Rahmatullaahi wa Barakaatuhu. I pray that this letter finds you and your families in good health. Ameen.

As you were informed last week, we opened the position of Director of Operations and Community Engagement for Rahma Center.

After efficiently processing through the near dozen candidates that applied for the position, we have managed to attract a very qualified leader.

I am very pleased to inform you that Sr. Karima Berrada will be joining Rahma Center as the Director of Operations and Community Engagement effective February 1, 2026. Sr. Karima has been at ICOI for nearly a decade, where most recently she was the Sr. Director of Operations and Community Facing Programs and has done amazing work for the community. Her role included program development and deployment, as well as communications with donors, staff, suppliers and congregants, and liaising with the Board of Directors, among others. She was also responsible for managing and supporting staff, interns, and a large volunteer base across multiple facilities. She rose to that position after successfully demonstrating her operating skills in her prior role as Operations Manager at ICOI.

Please join us in welcoming her to her new home, and in giving her your utmost support.

We pray that Allah (SWT) guides all of us and makes our center a source of Rahma (mercy and compassion) for everyone. Ameen.

Wa 'alaykumus-Salaam wa Rahmatullaahi wa Barakaatuhu,

President